



## NEWSLETTER

AUGUST 2025, ISSUE



### 6th MGMA Members' Day

6th MGMA Members' Day was held on 29th August 2025 at Melia Hotel Yangon, Grand Ballroom, organized by Myanmar Garment Manufacturers Association.

In the beginning of the program, market place at commercial booths of MAB Bank as Platinum Sponsor, KBZ Life Insurance and G-Link Global as Silver Sponsor and PTI Co.,Ltd and Rover X Travel as VLCA award partners.

Firstly, Vice-President of UMFCCI U Aye Tun delivered opening remarks and then Secretary General of MGMA Daw Khine Khine Nwe shared the key note message about MGMA's Code of Conduct then panel discussion of "Responsible Business Conduct" with Garment Stakeholders and MGMA, moderated by Daw Khine Khine Nwe.

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**The Monthly MGMA Executive Committee Meeting**



**Voluntary Labour Compliance Assessment Program**

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## Upcoming Activities

<i>No.</i>	<i>Descriptions</i>	<i>Date</i>	<i>Venue</i>
1.	OSH In-factory Training and PSEA Training	September	Member Factories
2	Apparel Sourcing Paris 2025	15-17 September	Paris

## Membership Update

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# 6<sup>th</sup> MGMA Members' Day



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The platinum title sponsor 'MAB Bank' presented their services. Presented the video click of MGMA VLCA user's function and MGMA's CSR activities report in the event. VLCA awarded by Suitstar Garment Co.,Ltd and Sincere Season (Myanmar) Garment Co.,Ltd as "Best of Full Compliance" and then representatives from awarded factories expressed their experience in best practiced of factory comply to VLCA and thank you notes.

Chairman of MGMA U Myint Soe gave closing remarks and thank you notes and took group photos in final wrap up. The event attended by Vice - President of UMFCCI, Chairman, Vice-Chairmen and CECs/ECs of MGMA, delegates of Garment Cluster Associations, Executive committee of MRGMA and MGMA's member factories. The participants were entertained with live music and fun with lucky draw programs.



Vice - Chairman of UMFCFI U Aye Tun giving opening remarks



Chairman of MGMA U Myint Soe giving closing remarks and thank you note



Secretary General of MGMA Daw Khine Khine Nwe giving keynote remark



Panel Discussion



Panelist



MAB Bank presenting their services

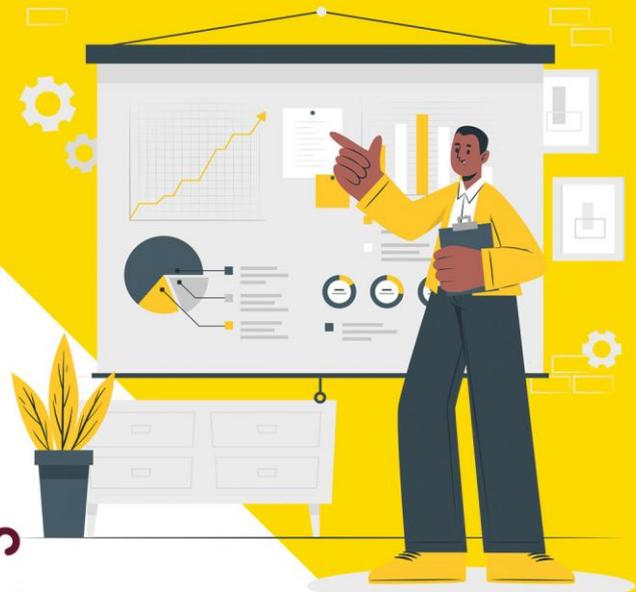






လုပ်ငန်း ပိုမိုတွင်ကျယ်စေဖို့

# MAB Supply Chain (Invoice) Financing



ဝယ်လိုအားမြင့်၊ ရောင်းအားကောင်းသော  
လုပ်ငန်းများအတွက် ငွေကြေးစီးဆင်းမှုကို  
ပိုမိုချောမွေ့မြန်ဆန်စေရန် အထူးသင့်လျော်ပါသည်။



Operational  
Efficiency



Working  
Capital Boost



Instant  
Funding



Strengthen  
Relationships



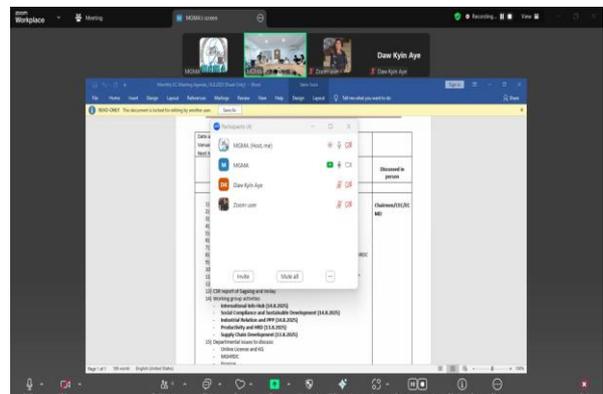
# The Monthly MGMA Executive Committee Meeting

The Monthly MGMA Executive Committee Meeting was held on August 16<sup>th</sup>, 2025 at MGMA meeting room . Joint Secretary Team of MGMA chaired the meeting.



In the meeting, CEC/EC members discussed about Apparel sourcing Paris 2025 update, Meeting notes of AFTEX Meeting online on 29.7.2025, Intertextile Shanghai 2025 (2-4 September 2025), preparation process of CAEXPO in Nanning Expo (17-21 September, 2025), feedback on Pride of Myanmar Products Expo at Eravati hotel, attending MADE mid-year meeting organize by MADE Myanmar on 11 September, preparation process of 6<sup>th</sup> MGMA Members' Day and panel talk, report of CSR Program and project under construction at Sagaing and Innlay and working group activities.

The association's Chairman, Vice-Chairmen, Secretary General and Central Executive Committee/Executive Committee attended the meeting.



# Workplace Coordination Committee In-factory Training

Workplace Coordination Committee In-factory Training was held on August 8<sup>th</sup>, 2025 Lucky Fortune Co., Ltd in Shwe Pyi Thar Township organized by Myanmar Garment Manufacturers Association (MGMA).

In this training, Labour Officers from MGMA conducted the training and presented Formation of Workplace Coordination Committee, Employment Contract, Leave & Holiday Act, Working Hours, Working Overtime and Severance Pay Rate. Total (5) participants of WCC members from Lucky Fortune Co., Ltd attended the training and awarded certificates.



# Occupational Safety & Health Management System In-Factory Training (One Day Training)

**O**ccupational Safety & Health Management System In-Factory Training (One Day Training) was held on August 16<sup>th</sup> and 19<sup>th</sup>, 2025 at Guohua Glory Co.,Ltd and Myanmar Dongtai Garments Co.,Ltd, organized by Myanmar Garment Manufacturers Association (MGMA).

In this training, Labour Officers from MGMA conducted the training and presented Basic concepts of Occupational Safety and Health, Occupational Safety and Health Laws, Roles & Responsibilities, Workplace Hazards and Prevention in Garment Industry, Risk Management System, Occupational cleanliness and waste management, Occupational safety and Health Management System, Emergency Preparedness, Fire Safety, Electrical Safety, Chemical Safety, Occupational Health Hazards and ways to prevent, Building Good habits/Practices & Auditing with open discussion and Q&A session.

Total (10) participants from Guohua Glory Co.,Ltd and (20) participants from Myanmar Dongtai Garments Co.,Ltd were attended the training and awarded certificates.

## Guohua Glory Co.,Ltd





**Myanmar Dongtai Garments Co.,Ltd**



# Basic Sewing Machine Operator Training (Batch – 258)



**Batch – 258 Group Photo**

**B**asic Sewing Machine Operator Training (Batch – 258) was held from August 11<sup>th</sup> to 29<sup>th</sup> 2025 at Myanmar Garment Human Resources Development Training Center (MGHRDC), organized by Myanmar Garment Manufacturers Association (MGMA).

Principle of GTHS U Zayar Aung gave opening remarks. In this training, training instructor from MGHRDC lectured knowledge of sewing and sewing method step by step with practice session.

MGMA conducted the awareness of labour law in factory and gave safe migration knowledge by International Organization of Migration, IOM , UN Migration. Associate Professor of GTHS Daw Htwe Htwe Soe gave closing remarks. Total (45) trainees attended the training and awarded certificate.



**Principle of GTHS giving opening Remarks**



**Associate Professor of GTHS giving closing remarks**



**MGMA conducting Labor Law Awareness**



**Safe Migration Seminar by IOM**



**Practice Session**



**Trainer of MGRDC presenting Sewing Method**



**Practice Session**



**Practice Session**



**Awarding Certificates**



**Awarding Certificates**

# Voluntary Labour Compliance Assessment Program

MGMA conducted on-site Voluntary Labour Compliance Assessment at two factories, Sincere Season (Myanmar) Garment Co., Ltd and EO Yangon Co., Ltd in August, 2025.

Labour Officers from MGMA thoroughly reviewed all relevant supporting documents and conducted site-tour to the workplace.

Voluntary Labour Compliance Assessment is an assessment tool implemented by the collaboration project between MGMA and ILO/ACTEMP, Bureau for Employer Activity under International Labor Organization, in 2019. VLCA was officially launched on 17<sup>th</sup> February 2020 by MGMA to all its member factories.



**Sincere Season (Myanmar) Garment Co., Ltd**



**EO Yangon Co., Ltd**

## MEMBERSHIP UPDATE

New Members in August 2025

Country	No. of New Member Factories
Myanmar	1
China	7
Hong Kong	3
<b>Total</b>	<b>11</b>

Membership Update as of August 2025

Status	Country	No. of Factories
Active	Myanmar	66
	China	354
	Korea	55
	Japan	17
	Others	20
	Joint Venture	25
	Local, Sub-Con, Marketing, Inspection, Textile	52
Total (Active)		589
Temporary Closed		56



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တစ်နှစ်စာ ဝန်ထမ်းတွေအာမခံအကာအကွယ်ရဲ့ (၁%)ပေးသွင်းရုံဖြင့်

အမြင့်ဆုံး **သိန်း ၅၀၀** အထိ အကျိုးခံစားခွင့်



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